

2027 biweekly premium rates – Overseas employees

There is a 9.5% increase in medical rates from 2026 to 2027. There is a 3% increase in the dental premium rate from 2026 to 2027. Medical rates are 23% less for the HDHP than for the Aetna International Traditional Choice® Plan.

	Traditional Choice Plan	Passive PPO Dental Plan	Total	Employer Contribution (70%)
Employee only	\$103.59	\$5.43	\$109.02	\$254.39
Employee + spouse	\$239.29	\$12.55	\$251.84	\$587.66
Employee + child(ren)	\$199.93	\$10.49	\$210.42	\$490.97
Employee + family	\$316.99	\$16.63	\$333.62	\$778.45

	High Deductible Health Plan (HDHP)	Passive PPO Dental Plan	Total	Employer Contribution (70%)
Employee only	\$79.68	\$5.43	\$85.11	\$198.61
Employee + spouse	\$184.07	\$12.55	\$196.62	\$458.80
Employee + child(ren)	\$153.79	\$10.49	\$164.28	\$383.32
Employee + family	\$243.84	\$16.63	\$260.47	\$607.77

